

SPIRITUAL GIFT ASSESSMENT

Directions:

1) **PRAY.** Ask God to guide you with a clear mind and an open heart. This is a spiritual exercise to help you be a better manager of the special gifts God has given you.

2) Read each item. Answer according to who you are, not who you would like to be or think you ought to be. How true are these statements of you? What has been your experience? To what degree do these statements reflect your usual tendencies?

3) The question you are answering should be responded to with the following scale in mind:

3 = This statement reflects my experience: frequently

2 = This statement reflects my experience: most of the time, usually true

1 = This statement reflects my experience: some of the time, once in a while

0 = This statement reflects my experience: not at all, never or no experience

4) In the box below, place the number of the appropriate answer that most accurately describes your understanding.

5) After completing the assessment, total each column and transfer your six highest scores to the top of the next page.

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|-------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 | 37 | 38 | 39 | 40 |
| | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 | 49 | 50 | 51 | 52 | 53 | 54 | 55 | 56 | 57 | 58 | 59 | 60 |
| | 61 | 62 | 63 | 64 | 65 | 66 | 67 | 68 | 69 | 70 | 71 | 72 | 73 | 74 | 75 | 76 | 77 | 78 | 79 | 80 |
| Total | | | | | | | | | | | | | | | | | | | | |
| | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P | Q | R | S | T |

Spiritual Gift Inventory

1. I am able to set goals and objectives and see them through.
2. I am able to draw, design or paint various objects.
3. I find pleasure in repairing and taking care of things which others may not have used properly.
4. I can readily distinguish between spiritual truth and error, good and evil.
5. I find it easy to talk to other people about life and/or spiritual matters.
6. I am able to share words of encouragement to those who are not remaining active in the faith and have positive results.
7. I know that through the power of the Holy Spirit anything is possible.
8. I don't mind giving up some of the extra things in life so that more can be given for the work of Christ.
9. I am able to help other with things like stuffing envelopes and enjoy it.
10. I enjoy opening my home to guests.
11. I appreciate having other people ask me to pray for them or for other people.
12. I am able to learn new facts which can be used in some life situations to help others grow.
13. I am able to help others carry out goals and objectives they must accomplish.
14. I really enjoy visiting people in hospitals and know my presence will bring them joy and comfort.
15. I feel a great sense of joy while singing.
16. I enjoy being involved in a church instrumental music presentation.
17. I am able to help in the discipling process of people entrusted to my care because of my knowledge of Scriptures.
18. I am able to teach in an effective and meaningful manner.
19. I enjoy the ability I have in helping people see their way through problems or difficult areas of their lives.
20. I am able to compose articles in efficient, meaningful styles.
21. I am able to give directions to accomplish tasks.
22. I am able to sew, knit and/or do needlepoint.
23. I am able to repair and maintain things.

24. I frequently am able to easily judge a person's character.
25. I am able to tell others what Jesus has done for me.
26. I am able to influence someone's life with words of comfort, cheer and/or admonishment.
27. I believe that God stays true in all of His promises even though everything around me seems to say it just cannot be possible.
28. I know that when my church or the future growth of my church needs financial help, I can respond freely and easily.
29. I enjoy giving my time to someone else who really needs it.
30. I find that guests feel relaxed when I entertain them or when they share the comfort of my home.
31. I enjoy praying for the health and well-being of others.
32. I am able to use Scriptures to the point where I can help others grow in their understanding of Jesus and His plan for them.
33. I am able to lead small and/or large groups of people into making decisions.
34. I know that when someone is experiencing difficult times my words and actions will help them feel better about themselves.
35. I enjoy performing alone or in a group of singers in the area of vocal music.
36. I am able to effectively play a musical instrument.
37. I realize that small groups of people feel comfortable with me as their spiritual leader.
38. I feel others will grow through my teaching and through the power of the Holy Spirit as I share Biblical stories and facts.
39. I find that when important decisions have to be made, the Lord seems to help me make wise decisions.
40. I find pleasure in composing and writing paragraphs and stories for the growth of others.
41. I am viewed as organized, especially when working with people or things.
42. I receive satisfaction when working with my hands at various arts and crafts.
43. I am able to lend information to and help others in building or repairing objects.
44. I can see through phoniness or deceit before it is evident to others.
45. I have a great concern for those who do not have faith in Jesus.

46. I am able to talk with and build up those who are having difficulties in life, whether they are in despair, sorrow or not sure of themselves.
47. I look forward to times ahead with a sure confidence of where I will be and where my church will be.
48. I really enjoy giving my time and treasures to Jesus.
49. I respond by doing that small job for someone when I see them doing a small task that keeps them from what they should be doing.
50. I enjoy the time I am able to entertain friends and/or guests.
51. I really feel that when I pray for the needs of someone else that my prayers will gain positive results.
52. I find that through reading and studying various topics I am able to grow personally and share that knowledge for the growth of others.
53. I realize that people follow me and the directions I give because I have knowledge that helps in building up the church.
54. I can appreciate the times I am able to share with those who are very old, ill or not able to get around.
55. I enjoy singing praises to God alone, or with other people.
56. I find pleasure in playing a musical instrument either alone or with other groups of people.
57. I enjoy leading small groups of people, especially when I am able to show genuine care and concern for them.
58. I enjoy helping others learn things about Scripture that aids in building them up.
59. I am able to be honest and truthful in day to day matters I am faced with.
60. I am able to put my thoughts and ideas into positive, written, form.
61. I find that programs that I plan and administer are beneficial to those I work with.
62. I am able to design pictures, banners or other crafts.
63. I am effective at lawn care and other outside maintenance.
64. I receive affirmation from others concerning the reliability of my insights and perceptions.
65. I have a great desire to share my faith with my friends, neighbors and relatives.

66. I am able to comfort a fellow Christian during the times he is suffering from physical and/or emotional problems.
67. I really believe that God will not let me down even though everything around me seems to be falling apart.
68. I feel that I should give as much as I can to God in response for all that He continually does for me.
69. I enjoy doing things behind the scenes with little, if any thanks.
70. I am confident that people feel good about being in my home when they visit.
71. I find myself praying for others more often than for my own needs.
72. I enjoy reading and research so that I am able to grow spiritually.
73. I find people look to me as a leader when things need to be done.
74. I enjoy working with those less fortunate than myself.
75. I find much joy and pleasure in singing Christian music.
76. I enjoy using my instrumental music talents for the appreciation of my friends and to the glory of God.
77. I enjoy sharing my time with people in order to keep them on their Christian walk.
78. I enjoy sharing my knowledge regarding spiritual matters with children and/or adults.
79. I am able to go to Scripture and help friends faced with a problem to grow through the words I can share with them.
80. I know that when I write material, those who read it will grow and benefit from it.

Understanding “THE GIFTS OF THE HOLY SPIRIT”

The following is an alphabetical listing of the Spiritual Gifts utilized at St. Matthew Lutheran Church. Definitions and Scriptural references are also listed. You are urged to use this material as a reference as you continue in the development and use of your Spiritual Gifts. These pages could also serve as an excellent guide for a series of personal Bible studies concerning Spiritual Gifts.

Administration: The gift of administration will benefit you in understanding and setting goals for various groups and organizations. It will give you direction in making plans to achieve those goals. You will be able to plan programming, work with facts and/or figures and see that goals and ideas are accomplished.

Scriptural References: 1 Corinthians 12:28, Romans 23:8, Acts 6:1-7.

Craftsmanship - Arts and Crafts: This “gift” or glorified talent will give you the ability to use your hands, thoughts, and mind to further God’s Kingdom through artistic, creative means. You may also serve as a trainer for others to develop their abilities in this area.

Scriptural References: Exodus 30:3-11, Ezekiel 27:4, 1 Chronicles 4:14

Craftsmanship - Manual: This “gift” or glorified talent will give you the ability to use your hands and ideas in the areas of maintenance and upkeep of God’s physical blessings.

Scriptural References: 11 Chronicles 34:9-13, 1 Chronicles 4:14, Ezekiel 27:4-9

Discernment: The gift of discernment will give you the ability to distinguish between truth and error, to discern the spirits, differentiating between good and evil, right and wrong. People with this gift: distinguish truth from error, right from wrong, pure motives from impure; identify deception in others with accuracy and appropriateness, are able to sense the presence of evil.

Scriptural References: 1 Cor. 12:10, Acts 5:1-4, Matt. 16:21-23

Evangelism: The gift of evangelism will give you the power to share the Good News of the love of Jesus with the lost in such a way that those with whom you share will come to know Jesus as their Lord and Savior.

Scriptural References: Ephesians 4:11, Acts 5:42, Acts 8:5-8, Acts 13:42-43, Acts 11;20-21

Exhortation: The gift of exhortation will allow you to speak words of comfort, encouragement, admonition or counsel to members of the Body in such a way that they will be strengthened and built up.

Scriptural References: 1 Corinthians 12:9, Romans 4:20-21, Acts 27:21-25

Faith: The gift of faith will allow you to see with confidence what God’s will is for your life and, more importantly, for the Body of Christ you are a member of. You will have no fear of moving ahead even though everything around you seems to be holding you back.

Scriptural References: 1 Corinthians 12:9, Romans 4;20-21, Acts 27:21-25

Giving: The gift of giving will allow you to give liberally of your treasures and time. As you give you will experience much joy and satisfaction.

Scriptural References: 1 Cor. 12:9, Romans 4:20-21, Acts 27:21-25

Helps/Serving: The gift of helps will give you the opportunity to help other members of the body grow in their service. You will feel needed as you relieve others of tasks that are burdening them. Assuming the role of the servant will bring you much joy and will build up the Body of Christ.

Scriptural References: Romans 12:7, II Timothy 1:16-18, Romans 14:18-19, Mark 2:3-4

Hospitality: The gift of hospitality will give you the opportunity to be open and caring to those in need. You will enjoy having people in your home and will feel good as you provide food and lodging.

Scriptural References: 1 Peter 4:9-10, Acts 16:15, III John 1:5-8

Intercession: This ‘gift’ or unique role will allow you to pray for other members of the Body in such a way that your prayers will be of benefit to them. You will enjoy praying regularly and, perhaps, for extended periods of time. You will be able to see frequent and specific answers to prayer that many of your fellow Christians who do not have the “gift” cannot see.

Scriptural References: James 5:14-16, Colossians 4:12, Acts 6:4, Acts 12:5, Ephesians 6:18

Knowledge: The gift of knowledge will give you the ability to use information and ideas you have learned and thought out for the well-being of the Body. Your sharing of your gift of knowledge will allow the church to become healthy and grow.

Scriptural References: 1 Corinthians 12:8, 1 Corinthians 13:8, 1 Corinthians 13:2

Leadership: The gift of leadership will allow you to be a goal-setter and leader of God’s people. They will look to you for guidance and direction. Your leadership will bring glory to God and growth to His church.

Scriptural References: Romans 12:8, Hebrews 13:17, Acts 7:10

Mercy: The gift of mercy allows you to reach out to people who are in need. Your words of care and concern, your actions, will aid in building up those who may have physical, mental or emotional problems. The things you do will allow those you serve to see the love of Christ in you and through you.

Scriptural References: Romans 12:8, Acts 9:36, Luke 10:33-35.

Music - Vocal: This “gift” or glorified talent will allow you to use your voice to sing praises to the Lord in such a manner that those around you will feel strengthened and built up.

Scriptural References: Colossians 3:16, II Chronicles 5:12-13, Nehemiah 12:42, James 5:13

Music - Instrumental: This ‘gift’ or glorified talent will allow you to play an instrument in such a manner that it will bring praises to God and build up those around you.

Scriptural References: I Chronicles 16:42, psalm 150:4-5, Isaiah 38:20.

Shepherding: The gift of shepherding (pastoring) will give you the ability to reach out and care in a spiritual manner for an individual or for a group. You will serve as one who is a counselor, an encourager, a shepherd. You will see that God’s Word is fed to those in your care and you will also feel a responsibility for the general well being of the individual or group.

Scriptural References: Ephesians 4:11, I Thessalonians 5:12, Acts 20:28

Teaching: The gift of teaching will give you the ability to share knowledge with members of the Body (children and/or adults) that will serve in building them up in Christ. Your teaching will aid the growth and health of the Body.

Scriptural References: 1 Corinthians 12:28, Romans 12:7, Ephesians 4:11, Acts 20:20-21.

Wisdom: The gift of wisdom will allow you to have a special understanding of situations which arise in people’s lives. You will be able to offer counsel and advice. As you do this the Body of Christ will become healthier and grow.

Scriptural References: 1 Corinthians 12:8, Acts 6:3-10, 1 Corinthians 2:6-16

Writing: This ‘gift’ or glorified talent will allow you to put your thoughts and ideas into words that will be meaningful and relevant to those who read them. As they are read people will find guidance, knowledge, courage or edification.

Scriptural References: Psalm 45:1, Philippians 3:1, Jude 3:1.